

Risto Ojakoski



Title: Associate

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Languages: Finnish, English

Risto advises both domestic and international clients on a wide range of matters related to employment law and human resources, such as director and employment contracts, terminations of employment, collective bargaining agreements, working time arrangements, employee representation, work permits, HR policies, employment discrimination, and employee privacy. He also advises clients on employment law aspects of major mergers and acquisitions, including legal due diligence, employee transfers, employee participation issues, information and consultation procedures, and post-closing measures.

Owing to his previous career and degree in human resources, Risto's expertise goes beyond legal: He is able to put himself in the client's shoes and provide them with practical and business-minded solutions as well as recommendations on best HR practices.

Risto is currently training on the bench at a District Court.

REFERENCES

- Counsel to a client in biopharmaceutical industry in various employment law related matters, 2022-2024
- Counsel to a tech company in a global reorganisation of workforce, 2022-2023
- Counsel to Nordic Metal Holdings in its acquisition of Alumeco Group, 2022
- Counsel to a company in the food industry in matters related to subcontracting, hiring foreign workforce and seasonal workforce, 2022
- Counsel to Vitec in its acquisition of software company Raisoft, 2022
- Advised Hotelplan Ltd in setting up operations in the Finnish Lapland
- Counsel to a multinational company in a merger, including harmonisation of employment policies and practices, 2022
- Counsel to Pankaboard in collective bargaining negotiations with Paper Workers' Union and Trade Union Pro, 2022
- Counsel to Intera Partners in the sale of Renta Group Oy, 2022
- Finnish counsel to Angel Pond Holdings Corporation, a NYSE listed SPAC, in combination with MariaDB Corporation, 2022
- Counsel to Lassila & Tikanoja in creating a joint venture with Neova, 2021
- Counsel to Enersense International Oyj in acquisition of onshore windfarm developer Megatuuli Oy, 2021

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- Counsel to Intera Partners and in the creation of Arco Architecture through acquisitions of Aihio Arkkitehdit, Arkkitehdit Soini & Horto sekä Cederqvist & Jäntti Arkkitehdit, 2021
- Counsel to Altia Plc in the merger of Altia Plc and Arcus ASA to form Anora Group, 2021
- Counsel to Assemblin in its acquisition of Tom Allen Senera, 2021
- Counsel to Telia Finland in the sale of its Telia AMR Business to Landis+Gyr, 2021
- Counsel to Altia Plc in arranging employee participation in connection with a cross-border merger, 2021

MEMBERSHIPS AND POSITIONS OF TRUST

- Member of the Finnish Labour Law Association
- Member of the Finnish Association for Human Resource Management (HENRY)
- Member of the Association of Finnish Lawyers

EDUCATION AND PROFESSIONAL BACKGROUND

- Associate Lawyer, Hannes Snellman, 2020-
- Master of Laws, University of Helsinki, 2020
- Employee Relations Specialist, Restel Oy, 2020
- Bachelor of Business Administration, Haaga-Helia University of Applied Sciences, 2017
- HR Specialist, Finnkino Oy, 2014-2017
- HR Assistant, R-kioski Oy 2012-2014

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